

## Faculty Positions in Business, Economics and Public Policy

The **Ivey Business School** at Western University seeks candidates for up to two Probationary (tenure-track) appointments at the rank of Assistant Professor or Associate Professor, or Tenured appointments at the rank of Associate Professor or Professor, in the area of **Business, Economics and Public Policy**. While all qualified candidates are encouraged to apply, those with research interests at the intersection of business strategy and political economy and/or energy and the environment will be given special consideration. These positions are available to begin in July 2023, although alternate start dates may be arranged. Candidates should have completed a PhD in Business, Economics or a related discipline and should have an established research record. They may teach in our HBA, Masters or Doctoral programs.

Western University recognizes that its commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and as a community leader. To address our commitment to equity, diversity and inclusion, and to address underrepresentation in Ivey's faculty complement, all applicants to this hiring opportunity must self-identify as a woman or a member of a racialized group. Pursuant to Section 14 of the [Ontario Human Rights Code](#) only applicants who self-identify as a woman or racialized minority will be considered for these opportunities.

**TENURED POSITION:** Applicants for a tenured appointment at the rank of Associate Professor or Professor will hold a PhD (or equivalent degree). The successful candidate will be an internationally recognized scholar in their field of research, as demonstrated by publications in the highest quality academic journals, an active continuing research program, external research funding, scholarly awards, and invited presentations at seminars and major conferences. Candidates should provide evidence of strong teaching at the undergraduate and graduate levels and supervision of graduate students.

**PROBATIONARY POSITION (tenure-track):** Applicants for a probationary (tenure-track) appointment at the rank of Assistant Professor must already have, or be nearing completion of, their doctorate. The ideal candidate should have excellent research capabilities as demonstrated by high quality working papers, presentations at major conferences, publications or invited revisions in top academic journals, and strong letters of reference from recognized leading scholars. They should also have the ability to teach undergraduate and graduate courses.

**APPLICATION PROCEDURE:** Applicants must submit the following materials to [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca):

- Completed [Application Form](#)
- Cover letter
- Curriculum vitae
- Copies of research papers
- Three letters of recommendation

*Please ensure that the application form is completed and included in your application submission.* Review of applicants will commence on **November 1, 2022**. Applications will be considered until the position is filled.

The **Ivey Business School's** mission is to develop leaders who think globally, act strategically and contribute to the societies within which they operate. Ivey is committed to values and practices of equity, diversity and inclusion. It is Canada's premier business school and is recognized globally for the quality of its research and management education. The School is internationally oriented in terms of research, curricula, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong. Ivey is the world's second largest producer of case studies.

Western University has recently committed \$6 million in funding for EDI initiatives (<https://news.westernu.ca/2021/06/western-invests-6-million-to-support-new-edi-initiatives/>). Ivey has established an EDI Advisory Council and launched a series of initiatives to ensure that our faculty, staff and students are a diverse community, committed to long-term career development. We especially encourage applicants from under-represented populations to apply. Spousal and family relocation assistance programs are in place.

**Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#).**

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca).*

JEL Codes: M2, L0, L5